The Gender Pay Gap

The Gender Pay Gap is not the same as Equal Pay. The Gender Pay Gap refers to the sum of all the differences in hourly earnings of women and men. The difference between the mean and median gaps.

**Mean Gender Pay Gap:**
- *Mean*:
  - 13.5%
  - 34.6%
  - 31.7%

**Median Gender Pay Gap:**
- *Median*:
  - 13.5%
  - 34.6%
  - 31.7%

The difference between the mean and median gaps.

LinkedIn Ireland has zero part-time employees and 0.5% of the total workforce are Fixed Term Contract employees at LinkedIn Ireland.

LinkedIn Ireland has several Employee Resource Groups that are contributing to our pay gap, including how our managers to attract and hire diverse talent that may potentially surround and prevent women.

Our Employee Resource Groups also receive an executive sponsor, focusing on overcoming mid-career female talent to grow as leaders, and also the WiN pay it forward Programme in which WIN employees share their learnings with our earlier in career alumni.

Our benefits are designed to support all our employees, where we trust each other to do our best work where it works best for us.

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WE ARE DISAPPOINTED TO SEE THAT LINKEDIN HAS?

We are disappointed to see that LinkedIn has a gender pay gap in Ireland. These numbers do not pay fairly regardless of their gender.

The mean and median gaps.

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